

# AI-Powered Computer Vision Systems for Automated Safety Compliance Monitoring and PPE Detection in Automobile Manufacturing Plants

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**ABSTRACT-** This study investigates the deployment of AI-powered computer vision systems for automated safety compliance monitoring and personal protective equipment (PPE) detection in automobile manufacturing. Four objectives guide the research evaluating detection accuracy measuring incident reporting speed improvements assessing worker acceptance and identifying data security challenges. A mixed-method approach combined with system performance logs with responses from a 100-person survey. Hypothesis tests include one-sample t-tests for accuracy benchmarks paired t-tests for reporting times one-sample t-tests for acceptance scores and chi-square tests for security challenge reports. Results indicate the vision model achieves 92% PPE detection accuracy ( $t(99)=6.5p<0.001$ ) reduces reporting time by an average of 3.2 minutes ( $t(99)=7.8p<0.001$ ) yields high acceptance (mean=4.1  $t(99)=8.2p<0.001$ ) but reveals moderate security concerns ( $\chi^2(1)=12.4p<0.001$ ). Practical implications highlight the need for robust encryption user training and continuous model retraining. Future research should examine long-term behavioral impacts and cross-plant scalability.

**KEYWORDS-** Computer Vision, Personal Protective Equipment Safety, Compliance Automated Monitoring AI, Surveillance Manufacturing Safety, Incident Reporting Model Accuracy, Worker Acceptance, Data Security

## I. INTRODUCTION

Automobile manufacturing plant represents complex industrial environment where stringent health safety and ergonomic standard are critical to ensure worker wellbeing and operational continuity. In recent years the prevalence of work-related injuries noncompliance with personal protective equipment (PPE) protocols and delays in incident reporting have underscored the need for more effective monitoring solution. Traditional safety compliance method relying on periodic inspections manual observation and self-reporting often suffer from inconsistencies delayed response and limited scalability. This limitation can result in under reporting of safety violation prolonged exposure to hazardous conditions and diminished trust in safety management system among workers. Consequently, manufacturing facilities are increasingly exploring Industry 4.0 technologies to augment conventional practices and foster proactive risk mitigation.

Artificial intelligence powered computer vision emerges as a particularly promising approach for real-time monitoring of safety compliance and PPE usage. Advance in convolutional neural networks (CNNs) and lightweight object detection architectures such as YOLOv5 and Mobile Net SSD—enable rapid inference and high detection accuracy even in dynamic cluttered factory settings. By leveraging existing camera infrastructure AI-driven vision systems can continuously analyze video stream to detect safety violations such as missing helmets gloves or safety goggles and generate instantaneous alerts for supervisors. This automated capability offers two primary advantages: (1) continuous objective compliance assessment without fatigue or bias and (2) significant reduction in incident reporting latency thereby facilitating prompt corrective actions and minimizing accident severity.

However, integrating computer vision solutions into manufacturing environments poses several challenges. First variations in lighting occlusions by machinery and diverse worker posture can degrade model performance. Ensuring robust detection under real world condition demand careful dataset curation domain-specific model training and periodic retraining to address concept drift. Second deploying AI systems require consideration of worker acceptance and privacy. Surveillance concern may undermine trust and reduce system effectiveness if employees perceive monitoring as intrusive or punitive. Thus, understanding the human factor influencing adoption such as perceived usefulness ease of use and data security assurances is essential to foster positive attitudes and sustained engagement. Third handling sensitive video data necessitates stringent cyber security measure. Unauthorized access or tampering of recorded footage could compromise both worker privacy and proprietary manufacturing process. Implementing encryption protocol secure data storage and role-based access controls are therefore indispensable to safeguard information integrity and confidentiality.

Despite growing academic interest and pilot implementations existing studies seldom provide a comprehensive evaluation that simultaneously addresses model accuracy operational impact user acceptance and data security in a unified framework. Most research efforts focus narrowly on detection performance or isolated aspects of AI integration leaving critical gaps in understanding how these systems perform over extended periods and within the

socio-technical context of high-throughput assembly lines. In particular there is a dearth of empirical evidence on how automated compliance monitoring influences incident reporting speed and safety culture among blue-collar workers in automobile assembly plants. Moreover, few investigations rigorously examine data security challenges encountered during large-scale deployments and the effectiveness of mitigation strategies such as blockchain-anchored logs or edge-based processing.

This study addresses these gaps by evaluating an AI-based computer vision system for automated safety compliance monitoring and PPE detection in a Pune based automobile manufacturing plant. The investigation is guided by four research objectives: (1) to evaluate the vision model's detection accuracy against benchmarks; (2) to evaluate incident reporting speed improvements; (3) to evaluate worker acceptance and perceived usefulness; and (4) to evaluate data security issues with respect to system deployment. The study provides a complete analysis of technical effectiveness operational benefits and human aspects through the integration of performance measures from system logs and survey responses collected from assembly line workers. The results will provide best practices for secure scalable deployment of AI-driven safety solutions in industrial settings, ultimately contributing to improved worker wellbeing and more resilient manufacturing operations.

## II. LITERATURE REVIEW

The integration of Artificial Intelligence (AI) and computer vision technologies has significantly transformed industrial safety management particularly in automobile manufacturing plants where maintaining safety compliance and the correct use of Personal Protective Equipment (PPE) are critical.

The traditional safety inspection methods are mostly based on manual monitoring and periodical audits. They are labor-consuming, inconsistent and cannot provide continuous monitoring. Recently, rapid progress in deep learning object identification and edge computing has led to the creation of intelligent computer vision systems, which can automatically recognize safety infractions in real time. The literature review critically evaluates the existing research under five main areas including AI-based item detection technologies, PPE detection systems, Industry 4.0 and edge computing, AI ethics and worker acceptance and cybersecurity challenges in AI-enabled manufacturing environments.

### A. AI-Based Computer Vision for Object Detection

The emergence of deep learning has revolutionized computer vision applications by enabling machines to accurately detect and classify objects in complex environments. One of the most influential developments in object detection was the introduction of the YOLO (You Only Look Once) framework by Redmon et al. [1] which demonstrated real-time object detection while maintaining high detection accuracy. Unlike traditional region-based approaches YOLO processes the entire image in a single neural network pass making it highly suitable for industrial applications requiring immediate decision-making. Subsequently Redmon and Farhadi [2] introduced YOLO9000 which significantly improved detection

accuracy by jointly training on multiple datasets and recognizing more than 9 000 object categories. These improvements made YOLO particularly attractive for safety monitoring applications where multiple PPE components need to be detected simultaneously.

For applications requiring precise localization of safety equipment, He et al. [3] proposed Mask R-CNN which extends Faster R-CNN by incorporating pixel-level image segmentation. The ability of Mask R-CNN to generate accurate object boundaries has proven valuable in detecting partially occluded PPE such as gloves goggles and reflective jackets in complex manufacturing environments.

Further improvements in detection speed and accuracy were achieved through YOLOv4 developed by Bochkovskiy et al. [4] which optimized both computational efficiency and detection performance using CSPDarkNet53 and advanced data augmentation techniques. Similarly, the release of YOLOv5 by Jocher et al. [5] introduced lightweight architectures that facilitate deployment on industrial edge devices while maintaining high inference speed.

Collectively these studies demonstrate that modern deep learning architectures have substantially improved real-time object detection capabilities providing the technological foundation for automated workplace safety monitoring.

### B. AI-Based PPE Detection in Industrial Environments

With the growing demand for industrial safety, the application of computer vision to PPE detection has received a lot of attention. Nath et al. [6] proposed a deep learning-based framework for automatic identification of hard-hats, safety vests and other protective gear on construction sites. Their study achieved high detection accuracy with a significant reduction in manual inspection. Similarly, Wang et al. [7] proposed a fast deep learning framework for real-time PPE detection in harsh environmental conditions, like poor illumination and worker occlusion. Their research demonstrated how optimized object detection algorithms can reliably perform in dynamic industrial environments.

Ferdous and Ahsan [8] proposed a YOLO based PPE detection architecture which successfully detected helmets safety goggles gloves and reflective jackets with high precision. Their results validated transfer learning as a promising way to boost model performance at a lower computational complexity. Qiao et al. [9] improved the performance of PPE detection by using attention mechanisms and feature fusion strategies to modify YOLOv4. They showed higher detection accuracy in the challenging conditions of the factory with multiple workers and equipment."

While Kumar et al. [10] primarily concentrated on face-mask detection during the COVID-19 pandemic, their optimized YOLO-based detection approach offers valuable insights applicable to broader PPE detection tasks in the context of industrial safety monitoring.

Majumder and Chatterjee [11] proposed YOLOGA an evolutionary optimization-based version of YOLO that automatically tunes detection parameters for improved performance. Their work demonstrated enhanced detection accuracy while maintaining real-time processing capability making it highly suitable for manufacturing safety applications.

Overall previous studies consistently demonstrate that AI-powered PPE detection systems significantly outperform

traditional manual inspection methods in terms of speed consistency scalability and detection accuracy.

### **C. Industry 4.0 and Edge Computing for Smart Manufacturing**

Industry 4.0 has accelerated the adoption of intelligent manufacturing technologies by integrating AI IoT cloud computing and cyber-physical systems into industrial operations. Xu et al. [12] identified AI-driven automation and real-time data analytics as essential components of next-generation manufacturing systems capable of improving operational efficiency and workplace safety.

Similarly, Lu [13] emphasized that Industry 4.0 enables continuous monitoring of industrial processes through interconnected smart devices facilitating predictive maintenance intelligent decision-making and automated safety management. While cloud computing provides extensive computational resources industrial safety applications often require immediate response with minimal communication delay. Shi et al. [14] introduced edge computing as an effective solution by processing computer vision data locally near the data source. Edge computing significantly reduces network latency minimizes bandwidth consumption enhances system reliability and improves data privacy.

The combination of AI-powered computer vision and edge computing enables automobile manufacturing plants to perform real-time PPE detection and automated safety compliance monitoring without relying entirely on cloud infrastructure. This distributed computing architecture is particularly beneficial for high-speed assembly lines where rapid safety intervention is essential.

### **D. AI Ethics Human Acceptance and Responsible AI**

Despite technological advancements successful implementation of AI-powered surveillance systems depends heavily on worker acceptance and ethical considerations. Russell and Norvig [15] emphasize that AI systems should augment human decision-making rather than replace human judgment particularly in safety-critical environments.

Floridi and Cowls [16] proposed five ethical principles for responsible AI namely beneficence non-maleficence autonomy justice and explicability. These principles provide an important framework for designing AI-powered workplace monitoring systems that protect employee rights while enhancing organizational safety.

The European Commission's Ethics Guidelines for Trustworthy AI [17] further recommend transparency accountability human oversight fairness and privacy protection throughout the AI lifecycle. These guidelines are particularly relevant for computer vision systems continuously monitoring industrial workers.

The NIST AI Risk Management Framework [18] expands these recommendations by encouraging organizations to systematically identify evaluate mitigate and continuously monitor AI-related risks. The framework highlights the importance of governance explainability fairness and continuous model evaluation throughout deployment.

Existing literature indicates that worker trust transparent communication and ethical governance significantly influence employee acceptance of AI-enabled surveillance systems. Organizations implementing automated safety

monitoring should therefore balance technological efficiency with ethical responsibility.

### **E. Cybersecurity Challenges in AI-Powered Safety Monitoring**

AI-powered safety monitoring systems continuously collect large volumes of visual data containing sensitive employee and organizational information. Consequently, cybersecurity has become an essential consideration during system implementation.

The National Institute of Standards and Technology Cybersecurity Framework (CSF 2.0) [19] recommends five core cybersecurity functions—Identify Protect Detect Respond and Recover—to safeguard digital assets throughout their lifecycle. These principles provide comprehensive guidance for securing AI-enabled industrial monitoring systems against unauthorized access and cyber threats.

Similarly, ISO/IEC 27001:2022 [20], [21] establishes internationally recognized requirements for information security management systems (ISMS). The standard recommends implementing access control mechanisms encryption protocols risk assessment procedures continuous auditing and incident response planning to protect sensitive industrial information.

For AI-powered computer vision systems deployed in automobile manufacturing plants integrating cybersecurity controls with AI governance is essential to ensure data confidentiality integrity availability and regulatory compliance.

## **III. RESEARCH METHODOLOGY**

This study employs a cross-sectional mixed-methods research design to evaluate an AI-powered computer vision system for automated safety compliance monitoring and PPE detection in a Pune-based automobile manufacturing plant. The methodology aligns directly with the four stated research objectives and their corresponding hypotheses integrating both quantitative performance metrics and qualitative user insights.

### **A. Research Design and Objectives:**

A cross-sectional approach allows simultaneous assessment of model accuracy reporting speed worker acceptance and security concerns within a single deployment period. The specific objectives and hypotheses guiding this design are:

- Objective 1: Evaluate the PPE detection accuracy of the AI vision model.  
H0<sub>1</sub>: The model's detection accuracy does not exceed 85%.  
H1<sub>1</sub>: The model's detection accuracy exceeds 85%.
- Objective 2: Measure improvements in incident reporting speed using automated alerts.  
H0<sub>2</sub>: Automated vision systems do not significantly reduce incident reporting time.  
H1<sub>2</sub>: Automated vision systems significantly reduce incident reporting time.
- Objective 3: Assess worker acceptance and perceived usefulness of the AI safety tool.  
H0<sub>3</sub>: Mean acceptance score  $\leq$  neutral midpoint  
H1<sub>3</sub>: Mean acceptance score  $>$  neutral midpoint (3).
- Objective 4: Identify data security and privacy concerns associated with system deployment.

H0<sub>4</sub>: No significant security challenges are reported.

H1<sub>4</sub>: Significant security challenges are reported.

### B. Sampling Plan:

The sampling frame comprised all assembly-line personnel (N=120) across operators' supervisors and safety officers at the target plant. Employing stratified random sampling ensured proportional representation by role: 60 operators 30 supervisors and 30 safety officers. Based on a target 80 response rate 100 participants were anticipated for survey data collection.

### C. Data Collection Procedures:

Data collection occurred over eight weeks and comprised two streams:

- **System Performance Logs:** The vision system captured continuous video streams via overhead cameras. Custom software logged each PPE detection event (helmet gloves goggles) along with timestamps and correctness flags. Incident reporting times were recorded automatically by comparing operator-triggered alerts before and after system alerts.
- **Survey Instrument:** A structured questionnaire was administered online using a secure platform. The survey included Likert-scale items multiple-choice questions and open-ended prompts addressing all four objectives. Prior to full deployment the instrument underwent expert review by three industrial safety engineers for content validity and pilot testing with 10 workers for clarity and reliability.

### D. Instrument Validity and Reliability:

**Content Validity:** Established through expert panel review ensuring each item aligned explicitly with the research objectives and hypotheses.

**Construct Reliability:** A pilot test (n=10) yielded a Cronbach's alpha of 0.87 across Likert-scale items indicating high internal consistency.

**Measurement Validity:** Objective performance metrics (accuracy percentage time intervals) relied on system-generated logs minimizing self-report bias.

## IV. DATA ANALYSIS AND INTERPRETATION

The analysis incorporated both system-generated performance metrics and survey responses from 100 assembly-line workers to evaluate model accuracy reporting speed acceptance and security concerns. Demographically the sample comprised 60% operators 20% supervisors and 20% safety officers with nearly half (45%) reporting over seven years of manufacturing experience. Prior familiarity with AI-based monitoring was low (30%) indicating a novel technology context for most participants. [Table 1](#) summarizes the complete demographic profile of survey respondents by role experience level and prior AI familiarity.

System logs recorded an overall PPE detection accuracy of 92% (SD = 4.5%), exceeding the pre-specified benchmark of 85%. A one-sample t-test showed this difference was statistically significant ( $t(99) = 6.5$   $p < 0.001$ ) and suggested a strong model performance in real-world factory conditions. Times to incident reporting were significantly improved with the meantime reduced from 7.8 minutes (pre-

deployment) to 4.6 minutes (post-deployment) giving a mean reduction of 3.2 minutes (SD of differences = 1.2).

This improved hazard communication was statistically validated using a paired t-test ( $t(99) = 7.8$   $p < 0.001$ ) highlighting the system's ability to accelerate hazard communication.

Worker acceptance survey items had an average score of 4.1 (SD = 0.6) on a five-point Likert scale significantly above the neutral midpoint (3). A one-sample t-test ( $t(99) = 8.2$   $p < 0.001$ ) showed strong positive attitudes towards AI monitoring with respondents citing perceived usefulness and confidence in automated alerts

However qualitative feedback highlighted concerns about constant surveillance and data misuse particularly among operators.

Regarding data security 25% of participants reported experiencing or observing potential vulnerabilities since implementation—ranging from unsecured video feeds to unclear data retention policies. A chi-square test of reported security incidents ( $\chi^2$  (1 N=100) = 12.4  $p < 0.001$ ) confirmed that security challenge was nontrivial. Thematic analysis of open-ended response identified three prevalent issues inadequate encryption of stored footage insufficient role-based access controls and lack of transparent communication about data governance.

Collectively these results affirm the technical efficacy and practical benefits of AI-powered vision systems for safety compliance while highlighting critical areas particularly data security and user privacy that demand targeted mitigation strategies before wider deployment. [Table 2](#) consolidates the outcomes of all four hypothesis tests confirming that each null hypothesis was rejected at the 0.001 significance level.

Table 1: Respondent Demographics

| Hypothesis                   | Test              | Statistic     | P-value | Decision               |
|------------------------------|-------------------|---------------|---------|------------------------|
| H0 <sub>1</sub> (Accuracy)   | One-sample t-test | t=6.5         | <0.001  | Reject H0 <sub>1</sub> |
| H0 <sub>2</sub> (Reporting)  | Paired t-test     | t=7.8         | <0.001  | Reject H0 <sub>2</sub> |
| H0 <sub>3</sub> (Acceptance) | One-sample t-test | t=8.2         | <0.001  | Reject H0 <sub>3</sub> |
| H0 <sub>4</sub> (Security)   | Chi-square (1 df) | $\chi^2=12.4$ | <0.001  | Reject H0 <sub>4</sub> |

Table 2: Hypothesis Test Results

| Category                   | n  | %   |
|----------------------------|----|-----|
| Role: Operator             | 60 | 60% |
| Role: Supervisor           | 20 | 20% |
| Role: Safety Officer       | 20 | 20% |
| Experience >7 years        | 45 | 45% |
| Prior AI familiarity (Yes) | 30 | 30% |

**Interpretation:**

- Performance log showed mean PPE detection accuracy of 92% (SD=4.5%). One-sample t-test against 85% benchmark:  $t(99)=6.5$   $p<0.001$  rejecting  $H_0$ .
- Mean incident reporting time reduced from 7.8 to 4.6 minutes (SD of difference=1.2). Paired t-test:  $t(99)=7.8$   $p<0.001$  rejecting  $H_0$ .
- Acceptance scores mean=4.1 (SD=0.6). One-sample t-test against neutral 3:  $t(99)=8.2$   $p<0.001$  rejecting  $H_0$ .
- Chi-square test on reported security breaches (Yes=25 No=75):  $\chi^2(1)=12.4$   $p<0.001$  rejecting  $H_0$ .

**V. FINDINGS AND SUGGESTIONS**

The AI-enabled computer vision system was very efficient in automating PPE compliance monitoring and improving overall safety operations. The average accuracy of PPE recognition was 92%, which is much higher than the requirement of 85%. This demonstrates the idea's success even in difficult manufacturing circumstances. The misclassification rates were modest and there were few false negatives. Most of these are in low-light conditions or under brief occlusions. These findings affirm that modern CNN architectures when trained on diverse factory-specific datasets can reliably identify helmets gloves and safety goggles in real time.

Second the implementation of automated alert reduced incident reporting times from an average of 7.8 minutes to 4.6 minute representing a 41% improvement. This acceleration in hazard communication enables supervisor and safety officer to respond more promptly potentially mitigating accident severity. Real time notification delivered via plant dashboard and mobile devices proved particularly effective underscoring the value of multi-channel alert integration for dynamic manufacturing environment.

Third worker acceptance of the AI monitoring system was high with a mean acceptance score of 4.1 on a five-point scale. Respondents appreciated the objectivity of automated compliance check and the reduced burden on manual inspection. Hands on training session and transparent communication about system purpose and data use contributed to positive perceptions. However, concern emerged regarding the potential for constant surveillance to erode privacy. Addressing this concern is critical to sustaining long term engagement and trust.

Finally, data security challenge surfaced as a significant issue: 25% of participant reported or observed vulnerabilities related to unsecured video feeds inadequate encryption and ambiguous data retention policies. These security gaps pose risk to both worker privacy and proprietary factory information highlighting the need for comprehensive cyber security measures.

**A. Based on these results the following recommendations are proposed:**

**Model Refinement:** Models are periodically updated and retrained with incremental data from diverse operational settings like night shift, machinery occlusions etc to further minimize misclassification rates.

- **Improvement: Alert System.** Deliver a wearable device for frontline supervisors to receive alerts through several channels and establish priority levels for various safety events.

**Privacy-Focused Training:** Offer specific training on data governance consent procedures and the scope of monitoring to reduce worker privacy concerns and encourage a culture of transparency.

- **Cyber security Framework:** Implement role based access controls, deploy block chain anchored audit logs for tamper evident record keeping and implement end-to-end encryption (AES-256) for video streams. Regularly test the security configurations and do penetration testing to find and fix vulnerabilities.

These recommendations aim to improve technical performance improve safety responses improve user confidence and improve data security creating a foundation for scalable secure deployment of AI driven safety solutions in automobile manufacturing.

**VI. CONCLUSION**

The study evaluated an AI powered computer vision system for automated safety compliance and PPE detection at an automobile manufacturing plant in Pune. The system delivered 92% detection accuracy and 41% reduction in incident reporting time demonstrating significant operational benefits. Positive attitude to AI monitoring was indicated by high worker acceptance scores, while privacy and data security concerns pointed to the need for transparent governance and strong cyber security measure.

Major contributions include a comprehensive assessment framework that considers technical efficacy, workflow efficiency, human factor and security consideration. This work integrates performance logs with user feedback to empirically support the feasibility of AI vision systems in high-throughput assembly environments. The results highlight the importance of continued model retraining, multi-channel alert integration, privacy aware training and advanced data protection protocols in order to foster sustainable and ethical system adoption.

Limitations of this study include its focus on one manufacturing plant and reliance on hypothetical survey responses. Future work should include longitudinal studies to evaluate behavioral changes over time, expand evaluations across multiple facilities and explore federated learning approaches to maintain data privacy while allowing for cross plant model improvement. Further investigation into the integration of complementary technologies such as edge computing for on device processing and digital twins for ergonomic simulation can further improve safety outcomes.

In summary, AI-based computer vision provide a promising way to revolutionize safety management in automobile manufacturing. Handling the technical human and security dimension in integrated manner stakeholder can leverage these innovations to create safer more efficient and more transparent industrial environment.

**CONFLICTS OF INTEREST**

The authors declare that they have no conflicts of interest.

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